

VILLAGE OF DOLTON
SPECIAL MEETING OF THE BOARD OF TRUSTEES
June 27, 2016

CALL TO ORDER Mayor Riley H. Rogers called the Special Meeting of the Board of Trustees to order in the New Village Hall at 5:38 p.m.

ROLL CALL The following trustees were present: Stanley H. Brown, Tiffany Henyard, Duane Muhammad, Robert E. Hunt, Jr., and Robert E. Pierson, Jr., and Valeria Stubbs.

Also present: Village Administrator Stan Urban and department heads. Village Attorney John B. Murphey and Village Engineer Ronald E. Smith were absent.

A quorum was present.

PLEDGE OF
ALLEGIANCE/
PRAYER

Prayer was led by Trustee Muhammad.

OLD BUSINESS

A. Salary Ranges of Exempt Employees

Trustee Stubbs asked for a discussion of starting pay for nonunion employees, schedule of longevity increases for non-union employees, and other benefits for nonunion employees, not to include the chief of police, fire, village administrator, and human resources director unless the board wishes otherwise.

Trustee Stubbs asked for direction from the board to the human resources director. She noted that the most recent salary resolution passed by the board was effective through April, 2013. Human Resources Director Angela Blacher asked for clarity of what factors the trustees wish to consider. Discussion followed.

Mayor Rogers asked whether the board would pass the budget at the next meeting and then work on the proposed salary ranges. Trustee Hunt said that he wanted a salary resolution passed before voting on the raises proposed in the budget. He recommended a cost of living increase for all employees instead of raises. Trustee Muhammad suggested voting on the budget as may be amended at the July 11th meeting. Trustee Hunt then suggested keeping salaries in place until the board passes a salary resolution.

Administrator Urban said that he believed Ms. Blacher would not be able to compile salary ranges based on comparables from surrounding communities by the next scheduled board meeting on July 11th.

B. Community Special Events

Mayor Rogers said that Trustee Muhammad suggested putting a planning committee together. Trustee Muhammad said that he believed at least four persons could form the committee to plan for upcoming events, including board members and residents. Trustee Henyard said that she has long asked that a planning committee be formed. Trustee Stubbs said she would like to serve on the committee.

Mayor Rogers suggested that trustees might not be familiar with the costs of events such as the one he has proposed. He added that even a short fireworks presentation is very costly. Trustee Hunt said he would be in favor of doing a smaller event at a lesser cost, possibly \$30,000, instead of the \$58,000 event Mayor Rogers had proposed. Mayor Rogers asked if the board was looking to do anything this year. Trustee Henyard said the question should go to the planning committee, but she agreed with a one-day fest costing between \$15,000 and \$20,000. Mayor Rogers asked what time-frame the board was looking at and asked for a consensus on who would serve, how many, and how quickly the committee would act. Mayor Rogers said he wanted to serve. Residents Juanita Hawkins and Felita Crayton volunteered to serve on the committee.

CITIZENS ADDRESS

Dan Lee, resident, apologized for his comments at last meeting's citizens address. He said that the board may be overthinking the tasks it may be placing on human resources. A planning committee for special events is definitely needed.

Georgia Williams, resident, thanked Trustee Muhammad for fixing the Melanie Fitness Center whirlpool and steam room.

Mrs. Crayton, resident, agreed that a special events planning committee was needed, but asked whether money had been budgeted for the Fourth of July. She said the committee membership should be balanced with residents. She added that there is a principals forum at Thornridge High School on July 7th.

EXECUTIVE SESSION

MOTION TO ENTER INTO EXECUTIVE SESSION for the purpose of discussing the termination of certain personnel.

Motion by Trustee Henyard. Second by Trustee Pierson.

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

Motion passed.

The Board of Trustees entered into Executive Session at 7:07 p.m. The Board returned to the regular meeting at 7:28 p.m.

ADJOURNMENT

There being no further business before the Board of Trustees, on a motion by Trustee Stubbs, second by Trustee Pierson, to adjourn the Regular Board Meeting of the Board of Trustees, Mayor Rogers asked for a roll call to adjourn.

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

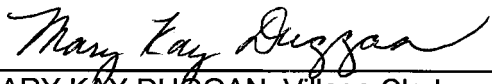
NAYS: 0

ABSTAIN: 0

ABSENT: 0

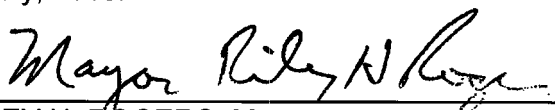
Motion passed.

The meeting was adjourned at 7:29 p.m.



MARY KAY DUGGAN, Village Clerk

APPROVED by the Board of Trustees this 11th day of July, 2016.



RILEY H. ROGERS, Mayor