

VILLAGE OF DOLTON
REGULAR MEETING OF THE BOARD OF TRUSTEES
July 11, 2016

CALL TO ORDER Mayor Riley H. Rogers called the Regular Meeting of the Board of Trustees to order in the New Village Hall at 6:44 p.m.

ROLL CALL The following trustees were present: Stanley H. Brown, Tiffany Henyard, Duane Muhammad, Robert E. Hunt, Jr., Robert E. Pierson, Jr. and Valeria Stubbs.

Also present: Village Attorney John B. Murphey, Village Engineer Ronald E. Smith, Village Administrator Stan Urban and department heads.

A quorum was present.

PLEDGE OF ALLEGIANCE/
PRAYER

Prayer was led by Trustee Pierson.

VILLAGE CLERK

A. APPROVAL OF THE MINUTES

The Village Clerk asked for approval of the following meeting minutes:

April 21, 2016 Special Meeting Committee of the Whole
May 9, 2016 Special Meeting Committee of the Whole
June 6, 2016 Regular Meeting Board of Trustees
June 9, 2016 Special Meeting Board of Trustees
June 20, 2016 Public Hearing
June 20, 2016 Regular Meeting Board of Trustees
June 27, 2016 Special Meeting Board of Trustees

MOTION TO APPROVE MINUTES OF April 21, May 9, June 6, June 9, June 20 (hearing and meeting), June 27, 2016.

Motion by Trustee Muhammad. Second by Trustee Brown. There being no discussion:

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

Motion passed.

B. COMMUNICATIONS

Dazzling Dancers Majorette Team requests permission to tag at 148th St. and Chicago Rd. on Friday, August 12th, and Saturday, August 13th.

MOTION TO APPROVE TAG DAYS as requested and also at Sibley Blvd. & Chicago Rd.

Motion by Trustee Pierson. Second by Trustee Brown.

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

Motion passed.

ENGINEER'S REPORT

Village Engineer Ron Smith summarized his written report updating the list of PACE bus shelters now being constructed at 142nd St. and Chicago Rd. and 144th St. and Chicago Rd. Street resurfacing pursuant to the Community Development Block Grant (CDBG) is scheduled to begin the week of July 25th. In response to Trustee Hunt's question, Mr. Urban explained that approval of the Illinois Environmental Protection Agency (IEPA) loan for installation of new water meters in the village is expected now that IEPA has seen the draft audit and upon submission of additional information it has requested.

COMMITTEE REPORTS

Police and Fire—Trustee Pierson

Chief Pete McCain reports that the Dolton Fire Department is sponsoring a blood drive in partnership with Life Source on from 1p.m. to 7 p.m. on Friday, July 29th, at Fire Station #2. The department's first smoke detector giveaway in partnership with the American Red Cross is from 9 a.m. to 1 p.m. on Saturday, August 16th.

Chief Rob Collins reports that the Secretary of State Mobile Unit will be at the Old Village Hall on Wednesday, July 13th, from 10 a.m. to 2 p.m. The next Project Connect Community Policing Meeting will be on Thursday, July 28th, at 7 p.m. This year's "National Night Out" will be on Tuesday, August 2nd at the fountain.

Public Works—Trustee Pierson

Supt. Matt Stacey reports that Cook County Sheriff Work Alternative Program (SWAP) workers were in the village on June 13th picking up litter along Lincoln Ave., Chicago Rd., Greenwood Ave., and Sibley Blvd. SWAP workers also demolished two vacant structures. Public Works took down a hazardous vacant garage on the 15300 block of Dorchester, and repaired three water main breaks in June. The Recycling Center is up and running at Greenwood and Irving.

Housing—Trustee Stubbs

Housing Director Denise Fields reports that 50 houses were sold in June. The highest sales price was \$140,000 and the lowest sales price was \$7,000. The next electronic recycling event is from 9 a.m. to at the Old Village Hall.

Melanie Fitness Center—Trustee Muhammad

Trustee Muhammad deferred his report to New Business.

Youth—Trustee Muhammad

No report.

Finance—Trustee Muhammad

The last document requested for the FY15 audit has been submitted. Field work for FY16 is scheduled to begin on August 8th, and is expected to be completed within 30-45 days. This will be the third audit completed within one year. The village anticipates a collection of \$100,000 in fines for red light camera violations for May, 2016, to be received by July 15th. Water delinquency collections for the month of May and June were \$740,617.83 and \$793,068.98, respectively, and \$145,631.07 for the first four days of July. As of July 8th, there are \$2,217,391.52 outstanding for bills 120 days or more past due.

TRUSTEE REPORTS

Trustee Henyard and Trustee Brown announced job opportunities.

Trustee Brown announced that Thornton Township Youth and Family Services has a Crisis Response and Information Line at 708-957-6745 offering 24 hour response. Thornton Township's property tax refund deadline has been extended to July 30th. Dads and Sons 16 inch softball games continue every Sunday at Dolton Park. Games start at 5, 6, and 7 p.m.

Trustee Henyard asked residents in need to foreclosure assistance to contact her at 708-297-6859 so that she may further direct them. Proceeds from the Cancer Walk are being set aside through Abundant Living to assist with prescription and medical expenses of Dolton residents.

VILLAGE ADMINISTRATOR'S REPORT

Administrator Stan Urban announced that Item C under New Business: Approval of Insurance Renewal has been postponed. The village's insurance coverage has been fully extended.

CORPORATE BILLS

MOTION TO APPROVE corporate payments in the amount of \$1,493,613.02, gross payroll of \$450,619.93, Melanie Fitness Center Bills of \$15,358.30 with gross payroll of \$4,391.62, for total corporate payments of \$1,963,982.87.

Motion by Trustee Pierson. Second by Trustee Stubbs. There being no discussion:

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

Motion passed.

OLD BUSINESS

- A. Ordinance No. 16-016
Adopting an Appropriation and Budget Ordinance for the 2016-17 Fiscal Year

MOTION TO APPROVE Ordinance No.16-016.

Motion by Trustee Muhammad. Second by Trustee Pierson.

MOTION TO AMEND TO ELIMINATE RAISES FOR FIVE EMPLOYEES.

Motion by Trustee Henyard. Second by Trustee Brown.

Trustee Hunt proposed setting aside \$100,000 for cost of living increases for non-union employees and/or putting procedures in place to consider raises, rather than granting raises at the discretion of the village administrator and the mayor. Mayor Rogers noted that some employees' salaries had been adjusted upwards in recent years and that some employees were hired at levels not comparable to what other municipalities pay for those positions. Union employees are granted scheduled cost of living and longevity increases. Trustee Brown objected to giving \$25,000 or \$20,000 in raises to some employees. Mayor Rogers noted that the building engineer has saved the village over \$250,000 in the past year. The new human resources director has implemented proper procedures that had been lacking.

ROLL CALL

AYES: 3 Trustees Brown, Henyard, Hunt,

NAYS: 3 Trustees Muhammad, Pierson, Stubbs

ABSTAIN: 0

ABSENT: 0

There being a tie vote, Mayor Rogers cast his vote: NAY.

Motion failed.

Discussion continued on the employees' respective responsibilities and qualifications. Trustee Hunt said that he thinks that not giving the other employees cost of living increases is unjust. Mayor Rogers said that the board may wish to consider amending the budget to grant cost of living increases.

ROLL CALL ON THE ORIGINAL MOTION TO APPROVE:

AYES: 3 Trustees Muhammad, Pierson, Stubbs

NAYS: 3 Trustees Brown, Henyard, Hunt

ABSTAIN: 0

ABSENT: 0

There being a tie vote, Mayor Rogers cast his vote: AYE.
Motion passed.

There was further discussion identifying the employees who received raises:

Building Engineer, \$50,000 to \$70,000
Human Resources Director, \$50,000 to \$70,000
Finance Director, \$42,500 to \$55,000
Assistant to Village Administrator, \$25,000 to \$35,000
Housing Dept. Clerk, \$32,000 to \$35,000

B. Resolution 16 R-005
Directing the Village Clerk to Complete Preparation of All Outstanding
Executive Session Minutes

Trustee Hunt explained that he was bringing forth this resolution to set a deadline for the village clerk to complete and submit minutes from the board of trustees' executive sessions from May, 2013 to date. He said that he had discussed this with the village attorney, who was shocked to learn that the executive session minutes had not been completed. State law requires that the minutes be submitted to be voted upon. Trustee Hunt proposed a deadline of August 31, 2016.

MOTION TO APPROVE RESOLUTION 16-004 directing the village clerk to submit minutes from all executive sessions from May, 2013, to date by August 31, 2016.

Motion by Trustee Hunt. Second by Trustee Henyard.

Trustee Muhammad asked if Trustee Hunt had discussed this with the clerk. Trustee Hunt said it had been discussed at previous open board meetings. Mayor Rogers asked the clerk for her input. Clerk Duggan said that an August 31st deadline had no relation to the demands on her time, which is dependent on other demands by the board of trustees on her time as well as her other duties. She said that she had previously expressed to this board that she had made it clear to the village administrator and his successor that she was unable to perform her full-time duties as a part-time clerk without a part-time assistant. She thanked the board for approving the budget that evening which provides for that assistance. Trustee Hunt noted that the clerk had said that she had not completed any executive session minutes. He said that the clerk had not done her job. Clerk Duggan noted that her predecessor had not completed executive session minutes in her 20-year tenure and said that she is being held to a different standard. She said that it could be no secret to the board or the village attorney that the executive session minutes had not been completed, as state law requires that the board of trustees meet at least twice a year to review executive session minutes for possible release.

Clerk Duggan proposed that she begin with the 2013 executive sessions, which comprise almost half of the approximately 20 executive session meetings, as the subjects of those meetings may be less likely to contain discussion of ongoing litigation. There was no response to the proposal. The clerk then proposed a completion date of all executive session minutes from 2013 to date by the December 5th board meeting for review by the trustees on that date.

MOTION TO AMEND Resolution No.16 R-005 to change August 31, 2016 to December 5, 2016.

Motion by Trustee Hunt. Second by Trustee Henyard.

ROLL CALL

AYES: 4 Trustees Brown, Henyard, Hunt, Stubbs

NAYS: 1 Trustee Muhammad

ABSTAIN: 0

ABSENT: 1 Trustee Pierson

Motion passed.

NEW BUSINESS

A. Rental Policy for Melanie Fitness Center

Administrator Urban reported that Trustee Muhammad and Mr. Muhammad, manager of the facility, are recommending that the board approve a policy to rent the facility at \$500 per rental with a certificate of insurance to be required.

MOTION TO STOP ALL ADULT POOL PARTIES AT MELANIE FITNESS CENTER.

Motion by Trustee Henyard. Second by Trustee Muhammad.

In response to Trustee Hunt's request, Attorney Murphey explained that all contracts are to be approved by the board to be valid. Discussion followed on arrangements for a pool party that took place the previous Friday. At Trustee Stubbs request, a video taken of a pool party on June 12th was shown. Trustee Stubbs reported that liquor was on the premises for a party on Friday. Trustee Pierson objected to showing the video with children present. Trustee Stubbs asked Mayor Rogers to remove Trustee Muhammad from the Melanie committee. Trustee Pierson said he has opposed the parties but objected to "show boating" and putting a black eye on the village. He said that the board could stop this without calling the media. Trustee Muhammad agreed with Trustee Pierson. Trustee Muhammad says that the call for his removal from the committee discounts all the good he has done for the Melanie Fitness Center. Trustee Stubbs said that the July 3rd emergency meeting could have stopped this but "somebody called ABC." She said that Trustees Brown, Henyard, and Hunt were removed from committees for far less insulting behavior. Trustee Hunt noted that despite the earlier emergency meeting management still went ahead with the party on Friday, and continued media attention may bring needed pressure to stop the parties. Trustee Henyard described the conditions of Friday's party. Alcohol was present. Identifications were not being checked. The inside by the pool was not lit making it very dangerous. The promoters were charging for parking. She objected to the treatment of the trustees by the general manager. Trustee Stubbs said that the trustees smelled marijuana at the entrance but the manager denied smelling it. Trustee Brown agreed that the conditions were unsafe. Trustee Hunt asked who is going to execute the board's decision.

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

Motion passed.

Mayor Rogers suggested that Trustee Hunt may wish to meet with the Administrator or Chief of Police to discuss enforcement.

B. Approval of Comcast Franchise Agreement

A representative from Comcast explained that the current franchise agreement expires in August, 2016. Comcast is requesting renewal for a ten-year period. The agreement is non-exclusive.

Mayor Rogers said that he has discussed with Comcast the possibility of installing Wi-Fi "Hot-spots" in the village.

MOTION TO APPROVE RENEWAL OF COMCAST FRANCHISE AGREEMENT.

Motion by Trustee Pierson. Second by Trustee Stubbs.

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

Motion passed.

C. Approval of Insurance Renewal – Pulled from the Agenda per Administrator Urban's report.

D. Discussion: Refuse Containers

Trustee Pierson distributed literature regarding the purchase of ten anchored trash receptacles. He proposed amendment of the budget at the next board meeting to allow for the purchase. Trustee Henyard recommended that Supt. Stacey research additional vendors for lower prices. Trustee Hunt said he would look into the possibility of sponsorships by business which could advertise on the receptacles.

E. Discussion: No-Parking Street Sweeping Signs

Trustee Pierson recommended the purchase of "No Parking Street Sweeping" signs throughout the village so residents would know when not to park. This would eliminate the sweeper moving around vehicles and pushing debris into the street. The price for approximately 400 signs would be approximately \$19,200. Trustee Hunt suggested including the fine amount on the sign. Trustee Henyard suggested negotiating for a lower price. Trustee Pierson asked that the board move forward quickly so that the residents may be served.

F. Discussion: Limitation of Gaming Licenses

Trustee Pierson said that he is often asked by residents why there are so many video gaming places in Dolton. He counted 14 places in the village where there is video gaming. Trustee Henyard asked what the procedure is for approving the gaming. Mayor Rogers explained that if a business has a liquor license, by state law it is entitled to up to five games per facility dependent on the facility's size. Mayor Rogers noted that there have been no disruptive incidents due to gaming, which brings significant revenue to the village.

Trustee Pierson read from the reports he distributed to the board with the revenue brought into the village and local communities from January through May, 2016. The village received \$50,000.

The village attorney confirmed that under state law a business with a "pouring" liquor license is entitled to a gaming license. As a home rule community, the village could establish a new category of "pouring" license. The village would not deny a gaming license to a business with a current "pouring" license. The village could limit the number of new liquor licenses, or as a home rule community it could establish a "pouring without gaming" license category. Trustee Pierson said that at the very least the trustees should be notified when new gaming licenses are issued. Mr. Urban confirmed that there are no more "pouring" licenses available. Trustee Pierson said he would pursue the matter further with the attorney.

MAYOR'S REPORT

Executive Assistant to the Mayor Ashahed Triche provided an update on the following events and programs in the village:

- 50/20 Summer Youth Employment Program
- Steppin' at the Fountain
- Flea Market and Farmers' Market
- Gospel Fest
- Coffee with the Mayor
- Secretary of State Mobile Office

CITIZENS ADDRESS

Former Trustee Willie Lowe noted that the Melanie Fitness Center was named after the late mayor's daughter and is not a place for "shake, shake, shake." He was critical of the failure to invite former Trustee Deborah Green, mother of the late Melanie Green, to the 15th anniversary celebration. He objected to removal of gaming machines in the village.

Louise Copeland, resident, said that she is sick of the lack of respect for each other on the board. She thanked Trustee Stubbs for bringing the pool parties at the Melanie to the residents' attention and said that Trustee Muhammad should resign.

Don Shaw, resident, said that both Trustee Muhammad and Mr. Muhammad regarding the pool parties at the Melanie Fitness Center and both had apologized for what they did not know. He said that it is a conflict of interest for Trustee Muhammad's son to serve as general manager. He asked why the board's committees do not meet.

Resident asked if there was a rule book the board could follow in conducting business. There needs to be more professionalism. She said the board should have citizens committees regarding red light violations and water bills. She said that the expense to have gotten the clerk some help was minimal compared to the \$89,000 budgeted for the summer youth program.

Arlecta Baldwin, resident, said that she has been a member of the Melanie Fitness Center for eight years and had no idea the facility could be rented. She agreed that rules need to be established but to say no more parties is not right.

Georgia Williams, resident, said that as a member of the Melanie Fitness Center, she does not agree with removing Trustee Muhammad as chair over the center. She said he has done too much for the center and should be given another chance.

Mrs. Crayton, resident, said that the village has to move forward. She asked that the elected officials not tear each other down. She added that the summer youth program is the best thing the village could have done.

Lowell Williams, resident, said that his car was towed while he was in Family Dollar and later learned that Food for Less owns the lot. The signage at Family Dollar is not clear.

EXECUTIVE SESSION

MOTION TO ENTER INTO EXECUTIVE SESSION for the purpose of discussing discipline of certain personnel.

Motion by Trustee Henyard. Second by Trustee Stubbs.

ROLL CALL

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

The Board of Trustees entered into Executive Session 10:00 p.m. and returned at 11:31 p.m.

ADJOURNMENT

There being no further business before the Board of Trustees, Mayor Rogers asked for a roll call to adjourn.

ROLL CALL

AYES: 5 Trustees Brown, Henyard, Hunt, Muhammad, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 1 Trustee Pierson

Motion passed. The meeting was adjourned at 11:31 p.m.



MARY KAY DUGGAN, Village Clerk

APPROVED by the Board of Trustees this 1st day of August, 2016



RILEY H. ROGERS, Mayor